

**SLOUGH LSP LAA 2010 - 11 PERFORMANCE STATUS AND IMPROVEMENT REPORT January 2011 APPENDIX C**

NIS Ref	Priority	Description of performance indicator	Baseline year and value	Targets		09/10 outturn (RAG status against 09/10 target where applicable)	1st quarter Results April-June 10/11	2nd Quarter results July-Sept 10/11	3rd Quarter results Oct-Dec 10/11	End of year outturn 10/11	Latest Performance Status against Target: RAG	Latest National Quartile Position <i>Where not available PWC rankings used</i>	Latest Comparator Group Position <i>(Lowest IPF figure relates to best performance)</i>	Comments on current position and corrective action if red Status
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<b>Part One</b>														
NI 1	community cohesion	% of people who believe people from different backgrounds get on well together in their local area PSA 21	68.5 (08/09 Place Survey)	72.3%	-	biennial	-	-	-	-	-	-	-	GOOD TO BE HIGH: ( 2 yearly Place Survey) For 08/09 Slough's Performance sat at 68.50% which placed it in the lowest performing quartile nationally. SE Region average value was 78.9%. England average value was 76.4%. This performance will remain the same for 09/10 as the Place survey is biennial. Actions to improve performance include: A Community Cohesion Officer has now been recruited to coordinate the Community and Cohesion Strategy and support the partnership activity.
NI 5	community cohesion	Overall/general satisfaction with local area	63.6% (08/09 Place Survey)	67.0%	-	biennial	-	-	-	-	-	-	-	The Place Survey has been discontinued. No further replicable results will be available.
NI 8	Health and Well Being	<b>Adult participation (16+) in sport.</b> Participation in moderate intensity (includes some light intensity for 65+) sport/recreation for 30 minutes three or more days a week. DELETED FOR 2010/11 but have proxy indicator	19.4% (2005/06)	24.4%	25.0%	14.6% For the period April 2008 - April 2010 (published June 2010 - latest update)	-	-	-	DELETED	RED	lowest quartile for period April 08 - Mar 09	-	GOOD TO BE HIGH: The most recent update (June 2010) is a performance outturn of 14.6% for the rolling period April 08 - April 2010. This represents a decrease from 15.96% covering April 08 to April 09. The Slough Sport and Physical Activity Forum has developed an action plan (adopted by the Slough Active Team) to encourage wider participation across all age groups. Actions taken to date include: a successful bid for LPSA funding to increase gym membership, a targeted marketing campaign to increase frequency of use of sporting facilities and the promotion of free swimming for children and those aged 60 plus, the opening of the new Gym in the Slough Trading Estate together with Go Karting facilities. Actions and progress are monitored by the Health and Wellbeing PDG. 5 potential local measures are giving us a better understanding of local issues and are under review. These underpin a more robust action plan developed with support from IDEa.
NI 13	Economy	[LOCAL] Migrants English language skills and knowledge: The % of non-English speaking third country nationals enrolling for ESOL Courses (full or partial) who successfully complete the courses.	75.3% (07/08)	84.3%	-	-	-	-	-	DELETED	-	-	-	GOOD TO BE HIGH: Due to problems with the definition and system of data collection this indicator was deleted from the national indicator set from 08/09. A local indicator is being investigated to replace this national indicator

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NI 16	Safer Communities	Serious Acquisitive crime rate PSA 23	41.86 per 1000 4998 crimes	33.82 per 1000 4.89% reduction	-	36.25 crimes per 1,000 population. Number of crimes = 4394	7.13 or 920 crimes	14.86 or 1870 crimes	23.45 or 3011 crimes	-	GREEN	-	-	<p>Actions to sustain performance include but is not limited to:</p> <ul style="list-style-type: none"> <li>• Strengthen data analysis to include provision of localised maps at sector tasking meetings.</li> <li>• Trafford has experienced 33% reduction in SAC: crime reduction to contact Trafford for best practise, • target hardening in hotspot areas (gating, CCTV etc), • • Continuation of Op Challenger patrols of all hotspots of SAC</li> <li>• Operation Conscript (tackling robberies) including overt patrols, targeting areas and suspects as well as ensuring a rapid response to reports.</li> <li>• Trap car deployments.</li> <li>• Liaison continues with neighbourhood teams, BTP and partners during PCT Neighbourhood meetings.</li> <li>• Continuation of Dob – A – Robber targeting school child robberies.</li> </ul>
NI 17	Safer Communities	Perceptions of anti-social behaviour PSA 23	35.3% Based on Place Survey 2008/09	31.4%	-	48.8%	-	-	-	-	n/a	-	-	The Place Survey has been discontinued. No further replicable results will be available.
NI 20	Safer Communities	Assault with injury crime rate PSA 25	1130 offences 11.13 crimes per 1000 (08/09 data used as baseline)	Baseline minus 3% See commentary for GOSE Calculation	-	11.08 crimes per 1,000 population. Number of crimes = 1343	2.24 or 287 crimes	4.81 or 605 crimes	6.6 or 848 crimes	-	GREEN	-	-	Summary of action to sustain performance - Improved data analysis, production of ICOA maps to aid deployment of resources; Operation Clubber continued to the end of March , following which TVP to review outcomes; TVP bid to be made to provide a Sgt and at least 8 PCs each weekend concentrating on hotspots. • Operation Staysafe will run 4 times to the end of the year. Licensing Team to enforce no sales of single cans; Salt Hill Park - 3 cameras to be installed to provide CCTV coverage over Salt Hill and Baylis Parks - known hotspots for crime and asb. Use of knife arches near licensed premises is an on-going operation.
NI 32 local (a)	Safer Communities	Domestic Violence (a) increase the number of referrals/visits to the advocacy project run by East Berkshire Women's Aid (b) A percentage reduction in the risk of DA for victims in contact with local services	a) 116 referrals	a)150 b)-52%	-	-	-	-	-	-	n/a	-	-	(Part A) GOOD TO BE HIGH: Awaiting data (Part B) HIGH REDUCTION IS GOOD: Awaiting data
NI 32 local (b)			b) -48.39% reduction	tbc	-	-	-	-	-	-	-	n/a	-	-

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NI 35	Community Cohesion	Building resilience to violent extremism PSA 26	Average - 2.3 - 2007/08	Average - 4.2	To be determined	Average 2.5	-	-	-	-	n/a	-	-	GOOD TO BE HIGH: Annual reporting available only. An action plan and performance framework has been developed which aligns the four levels set by this performance measure with the 7 national Home Office "prevent objectives" followed by the Police. Dialogue has taken place both at SAVE steering group meetings and Management group meetings recently to enable assessment based on the progress made in the action plan.
			Part 1 - 3	Part 1 - 3.25	-	Part 1 - 3	-	-	-	-				
			Part 2 - 2	Part 2 - 3.5	-	Part 2 - 2	-	-	-	-				
			Part 3 - 2	Part 3 - 5	-	Part 3 - 2	-	-	-	-				
			Part 4 - 2	Part 4 - 5	-	Part 4 - 3	-	-	-	-				
NI 38	Health and Well Being	Drug-related (Class A) offending rate PSA 25	Emerging baseline (71.9%)	Average 9% below 79.3%	-	Result due Dec 2010	-	-	-	-	n/a	-	-	Deferred as a NIS to 2009/10 but LAA Monitoring to start Nov 2009
NI 45	Safer Communities	Young offenders engagement in suitable education, employment or training	06/07 Perf Data used for LAA)			Cumulative year to date for 09/10: 74.85% (125 out of 167)	87.1% (27/31)	82.6% (19/23)	83.3 % (20/24)	-	GREEN	-	-	GOOD TO BE HIGH. Overall provisional performance for 2009/10 of 74.85% is a 4.75% improvement from previous years figure of 70.10%. Performance is below the current target of 77% of young people will be in Full Time ETE at the end of their YOT intervention in 2009/10. Slough has been set an ambitious target of increasing the number of YP in FT ETE at the end of their intervention by a further 2% to 79% in the year 210/11 which would take it significantly above the current London (72.6%) and National (71.1%) average. Quarterly performance varied considerably due to the small cohort being measured and the impact one case can therefore have on a percentage based target.
NI 49	Safer Communities	*NI49: Number of primary fires and related fatalities and non-fatal casualties (excluding precautionary checks).												
NI 49 (1)		(1.) Total number of primary fires per 100,000 population;	254.7 fires per year (3 year total: 764.2)	238.5 fires (3 year total: 715.7) including 78.38 dwelling fires (3 year total: 235.15) per 100,000	-	280 fires. 2.33 per 100,000 population	45.17 or 58 incidents	117 or 91.12 incidents	178 or 138.62 incidents	-	GREEN	-	-	DELETED FROM NATIONAL INDICATOR SET AS FROM APRIL 2010. Category breakdown is: • 69 dwelling fires; • 61 vehicle fires; • 41 buildings other than dwellings; • 7 other locations Future actions for all of NI33 and 49 : • ESOL– training program to be put in place. Fire safety training, chip pan/fat fire demonstration and tour of Fire Station. • Better targeting of vulnerable people through areas identified by Slough partner's knowledge and risk mapping. • Continue to liaise with YMCA to promote fire safety messages for the Romanian community. • Hotstrikes/home fire safety promotion will be planned for the areas where fire casualties have occurred

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NI 49 (2)		(2.) Total number of fatalities due to primary fires per 100,000 population	1	1	-	0 fatal casualties	0	0	0	-	GREEN	-	Ranked 5th out of 6th lowest in Berkshire 08/09	December – 1 cause yet to be determined, fire investigation being completed (occupant had long term health issues).RBFRS subsequently confirmed that incident to be classed as non fire related fatality. Indicator on target.
NI 49 (3)		(3.) Total number of non-fatal casualties (excluding precautionary checks) per 100,000 population.	25.1 casualties per year (3 year total:75.31) per 100,000	22.94 casualties per year (3 year total:67.78) per 100,000	0	6.66 casualties per 100,000 population. 8 actual casualties	3.11 or 4 casualties	3.11 or 4 casualties	7.00 or 9 casualties	-	GREEN	-	-	All casualties relate to accidental dwelling fires: April – 3 cause: 1 x child fire play, 2 x careless disposal of smoking materials (1 believed to be under the influence of alcohol) June – 1 cause: fell asleep while cooking July – 1 cause: distraction while cooking December – 4 cause: 3 electrical fires and 1 careless use of candles.
NI 50	Health and Well Being	<b>Emotional health of children PSA 12</b> The four survey questions used to form the indicator are:• I have one or more good friends. • When I'm worried about something I can talk to my mum or dad. • When I'm worried about something I can talk to my friends. • When I'm worried about something I can talk to an adult other than my mum or dad.	60.9%	69.0%	-	55.2%	-	-	-	-	Red	3rd Quartile	6th out of 11 SN Group	GOOD TO BE HIGH: This is a Tellus Survey based indicator which shows Slough 2009/10 performance drop by 6.2% from 61.4% (Tellus3 new weighting) to 55.2% (Tellus4). This is inline with the national picture which declined by 6.6% and along with our statistical neighbours ranging from a decline of 4.5% to 10.1%. This places Slough is the 3rd quartile, ranked 98th nationally (out of 152 LAs) and 6th (out of 11) in our SN group. Performance is 9.7% below our 2009/10 target of 64.9%. Tellus is no longer being carried out so the results related to the emotional health of children are no longer available. The emotional health of children remains a high priority for the members of the Local Children's Partnership Board. Work on children and young people's emotional health is carried out through the local authority and BECHS. At a universal level schools are actively involved in promoting the social and emotional aspects of learning (SEAL). In the targeted domain, Local Authority services focus on individuals and groups of children identified as in need primarily by universal services. A wide range of services, projects and programmes are available related to the wide range of presenting needs. The Comprehensive Child and Adolescent Mental Health (CAMHS) Hub signposts and arranges support for those children with more complex mental health needs. This Hub has been very successful in keeping an increasing number of children in the targeted area rather than being escalated to specialist and acute services provided by Health.
NI 56	Health and Well Being	Obesity among primary school age children in Year 6 DCSF DSO	22.1% 06/07	18.8%	-	Published data not released until mid 2011	-	-	-	-	n/a	-	-	GOOD TO BE LOW: Data is collected, analysed by PCT, with cooperation of local schools. It represents a health vital signs indicator. There is excellent coverage saturation in terms of establishing height and mass of pupils. Performance figure for 2008/09 was released in Feb 2010 as 19.4% thus representing an increase in the obesity rates of 0.8% when compared to 18.6% in 07/08. The 2009/10 data is not to be published until mid 2011.

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NI 57	Health and Well Being	Children and young people's(5-16 year olds) participation in high-quality PE and sport (School sport and club links survey)	75.0%	90.0%	-	Published data not released until Nov 2011	-	-	-	-	n/a	-	-	GOOD TO BE HIGH: Deferred to 2009/10.	
NI 59 local	Health and Well Being	Initial assessments for children's social care carried out within 7 working days of referral	78.7% 2007/08	80.0%	80.0%	75.5%	76.4%	75.5%	73.3%	-	Amber	(08/09) Third Quartile	(09/10) SN value is 67.7%. Eng value is 67.1%.	<p>GOOD TO BE HIGH. This indicator tries to establish whether children who are in need are being assessed in a timely manner as a proxy for the effectiveness of the assessment, and the meeting, of children's needs. Latest performance (end of January 2011) is at 73.4%. Although this is comfortably above the latest English and SN comparator figures, it is below our last March outturn value and some way below the LAA target set for this indicator of 80%.</p> <p>Corrective Action(s):            Blitz days in place to help workers prioritise write ups.            Training to be set up by ATM's to assist workers in concise assessment reports and analysis skills.            Duty procedures currently being updated to provide tighter systems of work.            Close monitoring of numbers of referrals.            Regular auditing of re-referrals and IA's to ensure consistent thresholds for services</p> <p>Note: All IA visits are undertaken within statutory timescales. In light of national and comparator levels a more realistic target of 75% will be set and hope to achieve that over the coming year.</p>	
NI 72		Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy PSA 10	37.1%	47.0%	49.0%	46.3% (Summer 09)	-	-	-	48.1% (Summer 2010)	GREEN	-	-	<p>GOOD TO BE HIGH: Slough LA's 2009/10 performance of 48.1% is a 1.8% improvement from the previous year's figure of 46.3% and exceeds our 2009-10 target of 45% by 1.3%. As well as the results improving, the number of pupils eligible also increased by over 160 from the previous year. However performance is 7.9% below the 2010 national average of 56% and placed 11th out of 11 in our Statistical Neighbours Group. Ranked 137th out of 152 LA's which places Slough in the bottom quartile nationally.</p> <p>Corrective Actions: The Sure Start Service will increase the connections in Early Year's settings. This will be intensified through the new national focus on sure start and greater targeting of vulnerable children.</p>	

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NI 73		Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold) PSA 10	-	77.0%	79.0%	67% (Summer 09)	-	-	-	71% (Summer 2010)	RED	-	-	GOOD TO BE HIGH: This indicator is measured once a year. Slough's 2010 performance of 71% has improved by 4% from the previous years result of 67%. These results were likely to have been higher however it excludes two of our high performing primary schools which boycotted the SAT's this year. 2010 performance is 3% below the England of 74% and 2% below the South East averages of 73%. Performance is also well below the 2009/10 target of 75%. Key Stage 2 results for 2010 show an improvement in performance for the first time in a number of years. However, this is not leading to complacency but new vigour in intensifying the focused action in this area. Increased emphasis is being placed by the Local Authority on effective leadership and management, teaching and learning, assessment and data analysis to inform teaching and strengthening governance. Activities include the improved use of tracking and target setting to assess pupil progress. There is also the judicious use of national programmes, 1 to 1 tuition and other intervention programmes used appropriately in schools, including modelling and the use of advanced skills teachers.			
NI 75		Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold) PSA 10	-	63.2%	64.5%	59.3%	-	-	-	63.1% (Summer 2010)	GREEN	Top Quartile for period 09/10	Ranked 2nd out of 11 in SN group for period 2009/10	GOOD TO BE HIGH: Slough LA's 2009/10 performance is 63.1% is a 3.8% improvement from the previous year's figure of 59.3% and is 9.7% above 2010 national average of 53.4%. It's also 0.4% above the 2009/10 target of 62%. Slough LA is ranked 14th national placing Slough in the top quartile and 2nd out of 11 in our Statistical Neighbours Group.			
NI 87		Secondary school persistent absence rate DCSF DSO	-	-	-	3.5% (2008/09)	3.1% Term 1	3.4% Term 2	-	-	green	-	-	GOOD TO BE LOW: Slough's 2009 performance of 3.5% is a 0.2% improvement from previous year of 3.7%. This places 2009 Slough in the top quartile nationally for this indicator and is ranked 10th nationally out of 152 LA's. Performance met our 2008/09 target of 4.2%.			

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NI 92		Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest PSA 11	-	32.5%	30.0%	36.9% (summer 09)	-	-	-	35.9% (summer 2010)	RED	-	-	GOOD TO BE LOW: This indicator is measured once a year. Slough LA's 2009/10 performance gap of 35.9% is a 1% improvement from the previous year's figure of 36.9%. However the gap is 3.2% wider than the 2010 national gap of 32.7% and placed 8th out of 11 in our Statistical Neighbours Group. Ranked 137th out of 152 LA's which places Slough in the bottom quartile. The gap is 1.7% wider than the 09/10 gap target of 34.2%. The Sure Start Service has increased its emphasis on supporting and driving achievement, particularly for those most vulnerable, in line with the new national focus. Early intervention with provision for two year olds is seen as a significant contribution to improvements in EYFS results in due course. More funding is being invested in contributing to the EYFS stage agenda and integrating this work with the broader school improvement work which is more focused on the statutory responsibilities around monitoring, challenge and intervention.
NI 93		Progression by 2 levels in English between Key Stage 1 and Key Stage 2 PSA 11	-	86.0%	87.0%	79% (summer 2009)	-	-	-	84% (Summer 2010)	Red	-	-	GOOD TO BE HIGH: Slough's 2010 performance of 84% is a 5% improvement from previous year of 79%. Performance is inline with the national and South East averages of 84%. Ranked 9th out of 11 in our Statistical Neighbours Group. Current performance is 1% below our 2009/10 target of 85%.
NI 94		Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2 PSA 11	-	81.5%	83.0%	74.0%	-	-	-	81% (Summer 2010)	GREEN	-	-	GOOD TO BE HIGH: Slough's 2010 performance of 81% is a 7% improvement from previous year of 74%. However performance is below the national average of 83% and inline with the South East average of 81%. Current performance is 1% above our 2009/10 target of 80%.
NI 99		Children in care reaching level 4 in English at Key Stage 2 PSA 11	-	No Target been set for this indicator	No Target been set for this indicator	0% (Sep 09)	Annual	Annual	Annual	To be released in March 2011	n/a	-	-	GOOD TO BE HIGH: Key Stage indicators for looked after children have exceedingly small cohorts (e.g. ONE child for KS2, 2008/09) and are restricted to cover LAC who remain in care at the end of September following exam year. Our aim is to provide sufficient additional support on top of the teaching provided through the children's schools in order that each child makes personalised stretching attainment improvements. Targets are set in light of the current predictions of who will be looked after in each year, though additional children will join the cohort in a non-predictive fashion.

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NI 100		Children in care reaching level 4 in Maths at Key Stage 2 PSA 11	-	No Target been set for this indicator	No Target been set for this indicator	0% (Sep 09)	Annual	Annual	Annual	To be released in March 2011	n/a	-	-	GOOD TO BE HIGH: Key Stage indicators for looked after children have exceedingly small cohorts (e.g. ONE child for KS2, 2008/09) and are restricted to cover LAC who remain in care at the end of September following exam year. Our aim is to provide sufficient additional support on top of the teaching provided through the children's schools in order that each child makes personalised stretching attainment improvements. Targets are set in light of the current predictions of who will be looked after in each year, though additional children will join the cohort in a non-predictive fashion.
NI 101		Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths) PSA 11	-	No Target been set for this indicator	No Target been set for this indicator	9.1% (Sep 09)	Annual	Annual	Annual	To be released in March 2011	n/a	-	-	GOOD TO BE HIGH: 09/10 data available mid 2010. Key Stage indicators for looked after children have exceedingly small cohorts (e.g. SEVEN children for KS4, 2008/09) and are restricted to cover LAC who remain in care at the end of September following exam year. Our aim is to provide sufficient additional support on top of the teaching provided through the children's schools in order that each child makes personalised stretching attainment improvements. Targets are set in light of the current predictions of who will be in care in each year, though by the time the reporting period comes around there are additional children in care and others who have left care - so the targets can only be set in a non-predictive fashion. Huge uncertainties are attached to target setting at KS 4, since a significant proportion of this cohort will be recently arrived unaccompanied asylum seekers who are very unlikely to achieve the requisite GCSEs, particularly English. 08/09 Target was not met.
NI 102 (a)	Economy	Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages a)2 and b)4 PSA 11	24%	19.5%	tbc	27.8% (Summer 09)	-	-	-	21% (summer 2010)	GREEN	-	-	GOOD TO BE LOW: Slough's 2009/10 KS2 FSM gap figure of 21% has significantly improved in comparison with previous year's gap figure of 27.8%. This has resulted in Slough placed in the top quartile for most improved LA. These results were likely to improve further as they do not include two of our high performing primary schools with low percentage FSM that boycotted the tests. Slough's FSM gap is inline with this year's England gap and well below the South East gap figure of 26%. Ranked 50th nationally placing Slough in the second quartile and placed joint 6th out of 8 in our Statistical Neighbours group (3 of our statistical neighbours results have not been published). Slough achieved our LAA 2009/10 target of 21%.

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NI 102 (b)			37.0%	31.0%	tbc	33.5% (Summer 09)	-	-	-	35% (summer 2010)	RED	-	-	Slough's 2009/10 KS4 FSM gap figure of 35% is 1.5% wider than last year's gap figure of 33.5%. The FSM gap is also 7% wider than England's gap figure of 28% and 1% wider than South East's gap of 34%. Ranked 127th nationally placing Slough in the bottom quartile and placed 11th out of 11 in our Statistical Neighbours group. Slough is also 2% above our 2009/10 gap target of 33%. However im Corrective action for NI 102b: Schools to provide targeted support to pupils identified with FSM.			
NI 110		Young people's participation in positive activities PSA 14 Place Holder	73.7% 2008/09	83.7%	tba	77.7%	-	-	-	-	Red	Top Quartile	1st of 11 in its SN group 09/10	GOOD TO BE HIGH: This is a Tellus Survey based indicator which shows Slough 2009/10 performance improved by 6.7% from 71.0% (Tellus3 new weighting) to 77.7% (Tellus4). This places Slough is the top quartile, ranked 7th nationally (out of 152 LAs) and 1st (out of 11) in our SN group. However performance is 1% below our 2009/10 challenging target of 78.7%. Budget issues may be a challenge to service delivery.			
NI 111	Safer Slough	First time entrants to the Youth Justice System aged 10 – 17	2040 Rate per 100,000 population aged 10-17 PNC Data 2005	1920 Rate per 100,000	-	Overall 2009/10 (provisional) 165 entrants (approx 1360.9 per 100,000)	13 Entrants	21 Entrants	17 Entrants	-	GREEN	-	-	GOOD TO BE LOW: Provisional overall performance for 2009/10 is 165 first time entrants which is on target to meet current target of 237 or less entrants. This is based on YOT internal data which is likely to differ to national figures published later in the year. Recent work undertaken by the Partnership namely the introduction of YRD (Youth Restorative Disposals), in conjunction with effective use of the bail clinic system has seen a significant reduction in the number of young people receiving a reprimand or final warnings. The recent recruitment of a Triage worker in the YOT in line with the Youth Crime Action Plan will see the development of a system where young people who are subject of a YRD are provided with a short term intervention aimed at filtering them into diversionary activities and target Youth Support pending on needs identified through the assessment process. Partnership targeted youth activities, use of the YISP and parenting interventions have all supported success in this area.			

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NI 117	Economy	16 to 18 year olds who are not in education, training or employment (NEET) PSA 14	5.3% Feb 08	4.3%	Still to be negotiated	Nov 6.6% Dec 6.1% Jan 5.2% Overall rate for 2009/10 6.0%	5.8%	8.0%	5.6%	Nov 5.5% Dec 4.5% Jan 4.7% Overall rate for 2010/11 4.9%	n/a	-	-	GOOD TO BE LOW: The overall NEET rate for Slough for 2010/11 is 4.9% (an average of Nov 5.5; Dec 4.5 and Jan 4.7) which is 1.1% improvement from the previous year's rate of 6.0%. The comparator data is not yet released however it's well below the 2009/10 England average of 6.4% and the second lowest rate within Berkshire. Performance is 0.6% above our current ambitious target of 4.3%. Due to the recession it has been a challenge to maintain a low rate however this is been achieved through the support programmes that we have embedded. Slough's NEET rate will be compared against our comparators once the published information is released.
NI 121	Health and Well Being	Mortality rate from all circulatory diseases at ages under 75	Latest data is 92.68 for CY 2008. latest 3yr data 97.13(2005-2007)	68.7 per 100,000	-	Latest data is 92.68 for CY 2008. latest 3yr data 97.13(2005-2007)	-	-	-	-	RED	Above the national average for 2008 is 80.73	Above the Regional average of 70.88	LOW IS GOOD: The latest published data by the ONS via the CLG Hub indicates that the mortality rate per 100,000 for 2005-2007 is 97.13, with the mortality rate for 2008 specifically being 92.68 which represents an improvement on the previous year of 117.21 and an improvement against the 3 year average. There is still a significant gap between target and performance although it is improving. A three year average trend figure tends to be used due to annual fluctuation. This represents a long-term health outcome indicator. Actions include smoking cessation and vascular risk reduction, also initiatives with Pharmacies.
NI 123	Health and Well Being	16+ current smoking rate prevalence PSA 18- number of smokers quitting	704 per 100,000 674 actual numbers of smokers quitting	708 per 100,000 773 number of smokers quitting	-	723 per 100,000	-	-	-	-	GREEN	-	Ranked 3rd out of 16 IPF comparator group for latest period (01/10/2008 - 31/12/2008)	Data no longer published via the hub, awaiting data from Health. The target represents rate per 100,000 population and where possible these have been translated to an absolute number of quitters. Good performance is typified by maintenance of the number of four week smoking quitters who have attended NHS Stop smoking services per 100,000 population.

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NI 124 local	Health and Well Being	People with a long-term condition supported to be independent and in control of their condition- People with a long-term condition supported to be independent and in control of their condition -"% of people with a LT condition who "had enough support from local services and organisations to help manage their long term condition(s)"	07/08 outturn was 76.19% which is the latest data published. The 08/09 data not yet published	-	-	70%(09/10)	-	-	-	-	n/a	-	-	GOOD TO BE HIGH: Performance for 09/10 is 70% which represents a drop from 76% in 2008/09. Slough has developed fully integrated long term conditions teams across health and social care.	
NI 130 (a)	Health and Well Being	Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets) DH DSO during the year plus carers on direct payments	5.34% 07/08 (according to new definition as used from 09/10)	1265(tbc)users or 30% of clients in receipt of a community based services	-	543 users or 12.9% of clients receiving community based services (3215) and plus 999 carers receiving a service totalling 4214 services	283	508	768	-	RED	Third quartile 09/10	-	Status: Red: Performance to December 2010 shows 768 clients and carers are in receipt of a personal budget or direct payment. We are below target as we would expect approximately 842 clients to be in receipt of a personalised budget or direct payment by the end of December. The full implementation of the SDS process across all services will increase the rate of clients on a personalised budget. Actions to achieve target: - Monthly targets have been readjusted from December 2010 to focus activity on achieving end of year target. - Specific team targets have been updated taking into account that the majority of clients going onto receive a personalised budget are existing clients being picked up at review time as opposed to new clients. - All new physical disability and older persons clients are now being offered a personalised budget either at point of entry or at 6 weekly review including clients receiving care following intermediate care input. - As from 25th October all new clients at 6 weekly review as well as all existing clients at annual review are being assessed and reviewed through a personalisation process and allocated a personal budget. This roll out to 6 weekly reviews has been accompanied by a programme of drop in surgeries, floor walking support and personalised - As from January 2011 service users with learning disabilities including day care users are being converted to personal budgets through reviews. - A Mental Health Pilot Project with Ability Housing has now been initiated and will result in twenty mental health clients being offered and allocated a personalised budget. - Specific team action plans particularly in service areas of under performance are being updated to ensure these targets are achieved. e.g. The Community Social Work Long Term team are implementing a programme of review and conversion of existing caseloads to personal budgets with team members being set individual quotas. The Hospital Discharge Team is implementing a process to ensure all their service users access personal budgets at 6 weekly review. - Progress against targets are being monitored at the Personalised Budgets Project Board monthly meetings and Divisional Management Team meetings and reported to Assistant Directors. - Team Managers and Assistant Team Managers are monitoring and quality checking (as part of the care plan approval process) that all assessments and reviews are carried out through the personalisation process.	

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NI 135	Health and Well Being	Carers receiving needs assessment or review and a specific carer's service, or advice and information	21% (629 carers) (Hub figure is 20.32)	32% (approx 1030 carers services)	-	32% : 1029 carers in receipt of services and information or advice divided by 3215 community based users	89	355	666	-	AMBER	Top quartile 09/10	-	<p>Status: Amber. Performance to December shows 666 carers' services. We are just below target as we would expect approximately 697 carers' services to be provided by December 2010. Focus on enhanced review activity combined with the implementation of the remedial actions highlighted below will ensure performance aligns with end of year target.</p> <p>Actions to achieve target:</p> <ul style="list-style-type: none"> <li>• Team targets have been readjusted to ensure that the end of year target is reached.</li> <li>• Individual team member quotas have been set based on team targets, and individual staff performance will be supervised and monitored at supervision to ensure compliance.</li> <li>• Enhanced monitoring implemented; team Managers are reviewing performance against team targets at each team meeting.</li> <li>• In addition to the quotas set for every team member, specific team members have been identified as dedicated resources to undertake carers' assessments/reviews within the Community Social Work and Occupational Therapy Teams until team targets are back on track.</li> <li>• Good practice tips and guidance on conducting carers' assessments/reviews have been amalgamated for use at team meetings and supervision.</li> <li>• Refresher training is on-going to ensure staff complete carers assessments and services accurately on the IAS electronic case record system.</li> </ul>
NI 140	community cohesion	Fair treatment by local services PSA 15	61.4%	65.0%	-	biennial	-	-	-	-	N/A	Lowest Quartile for period 2008-2010	-	<p>GOOD TO BE HIGH: (Place Survey-this is a biennial survey so performance for 09/10 will remain the same as 08/09 outturn) Slough's outturn is 61.4% which places Slough in the lowest performing quartile nationally. The SE Region average value is 75.8% whilst the England average value is 72.4%. There are a number of actions taking place to improve performance: Recruitment of a partnership Community Cohesion Officer to support the following partnership activity is underway: Each PDG member to identify existing key challenges and priorities, which influence access to services; To analyse Place Survey 2008 results by Race, Religion, Age, Disability, Gender and Ward; To ensure Equality Impact Assessments are completed and published; SBC has achieved Level 3 of the Equality Standard for Local Government and will identify equalities personnel from partnership organisations and share best practice and areas of strength; SBC undertaking a review of employee equalities training to ensure staff understand key issues of access to services; Diversity Conference held on 9 July, theme around "myth busting"</p>

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NI 144	Safer Slough	Offenders under probation supervision in employment at the end of their order or licence PSA 16	39.0%	45% of the total	-	Result due Oct 2010	-	-	-	-	AMBER	-	-	
NI 152	Economy	Working age people on out of work benefits PSA 8	11.5% 06/07	10.5% Economic indicator Targets to be reassessed	-	-	-	-	-	-	AMBER	-	-	LOW IS GOOD: The data source is DWP-released in calendar quarters with an 8 month time lag. Data is presented as a rolling average of 4 quarters to take account of seasonal variations. Quarterly data is now available but with a time lag. First quarter data for Jan-Mar 2009 was published end of October 2009 and shows a slight drop in performance compared with 08/09 year end.
NI 155	Economy	Number of affordable homes delivered (gross) PSA 20	0(Gose have confirmed baseline as 0)	128 dwellings accumulative target 484	-	220 (accumulative)	41	6	12	-	GREEN	-	-	Forecast to complete 14 units, completed 12. The other two units have been packaged up into another phase of building, so likely to complete in 2010/11 - currently in pre-planning stage with other phase 6 schemes.
NI 187	Economy	Tackling fuel poverty – people receiving income based benefits living in homes with a low energy efficiency rating Defra	-	-	-	<35 = 7% >65 = 41%	-	-	-	-	GREEN	-	-	Annual report
NI 163	Economy	Working age population qualified to at least Level 2 or higher PSA 2	60.5% APS 2006 (updated 22.01.09)	64.2% 3.7% increase over baseline	-	2009 data not yet published	-	-	-	-	n/a	-	-	HIGH IS GOOD: 2009 data not yet published. Latest data is data published for 2008 (67.09%) which is significantly improved performance compared with the 2006 baseline of 60.5% and has exceeded the 08/09 target by nearly 6%. Possible factors include improved school performance combined with migration of professionals into Slough attracted by new housing.

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NI 164	Economy	Working age population qualified to at least Level 3 or higher PSA 2	37% APS 2006 (updated 22.01.09)	40.2% 3.2% increase over baseline	-	2009 data not yet published	-	-	-	-	n/a	-	-	HIGH IS GOOD: 2009 data not yet published. Latest data is data published for 2008 which is significantly improved performance (44.5%) compared with the 2006 baseline of 36.8% and has exceeded the 08/09 target by 6.3%. Possible factors include improved school performance combined with possible migration of professionals into Slough attracted by new housing.			
NI 171	Economy	VAT registration rate - new business registrations per 10,000 population aged 16 years and over	61.3% average 2005 - 2007 in enterprise births divided by 10 000 pop	66.7 per 10,000	-	-	-	-	-	-	n/a	-	Ranked 2nd out of 16 IPF comparator group for latest period (01/01/2007 - 31/12/2007)	GOOD TO BE HIGH: Data available on annual basis through BERR website. Data for 2008 not yet published however 2007 data was published in February 09 showing performance as 69.1 new business registrations per 10,000 population aged 16 years and over. This represents improved performance as compared with the average of 61.3 for the period 2005-2007.			
NI 175	Environment	Access to services and facilities by public transport, walking and cycling	a) 61% 2006/7 b) 1,770,818 2006/07	a) 67% -	-	a) 77% b) 2,781,988	a) - b) 736157	a) - b) 724,685	n/a	-	GREEN	-	-	HIGH IS GOOD: Access to facilities remains high, while the overall numbers of passengers using public transport to get to Heathrow for Quarter 2 is based on out-turn data for First Beeline grossed up for other operators. No data yet for qtr 3.			
NI 177	Environment	Local bus passenger journeys originating in the authority area	4,326,200 trips 2006/07	4,701,895 trips	-	4906287	1.28M	1279905	n/a	-	GREEN	-	-	Quarter 2 data is based on out-turn data for First Beeline grossed up for other operators. No data yet for Qtr 3.			

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NI 186	Environment	Per capita CO2 emissions in the LA area PSA 27	latest data 1.59% increase (2006 over 2005 ) 2007 data available in Sept 2009, 2008 data tbc. Per capita CO2 emissions based on 2008/9	9% reduction 5.21t CO2 per head	-	2008/9 result - 5.5 tonnes per head of population - based on popn of 125,800.	Annual result issued by DECC	Annual result issued by DECC	Annual result issued by DECC	-	N/A	-	-	Figures from DECC show that over a three year period from 2005 to 2008, per capita emissions reduced from 5.9 tonnes per head to 5.5 tonnes per head. Population discrepancies will reduce the per head figure even more.
NI 192	Environment	Household waste recycled and composted Defra DSO	26.19% projected	29.0%	-	30.9% 4th qtr data - 29.8%	32.3%	32.6%	31.5%	-	GREEN	-	-	4th qtr data figures are provisional and await Gov't confirmation.

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NI 198	Environment	Children travelling to school – mode of travel usually used . Reduction in children travelling to school by car	39% Second Local Transport Plan - 2006/07	35.0%	-	Age 5-10 39% Age 11-16 Car 29% Car share 3.2% 6.9% Pub Trans 1.6% 16% Walking 55.2% 43% Cycling 0.6% 3% Other 0.4% 2.1% Car Share for 5 -16 age group is 35.1%	-	-	-	-	n/a	-	-	The Transport section are awaiting the outcome of the next school census (anticipated to take place during Feb 2010). This will provide a much better reflection of our achievements in school travel planning and getting children to use alternative modes of transport. SBC have been working hard in promoting school travel plans and have managed or are engaged in developing travel plans for all schools in the borough. A number of promotions (such as STARS) during the course of the school year has resulted in the number of children choosing to walk/cycle or take the bus increase and this will be reflected in the February census return. Overall progress is on target for the life of the current LTP to substantially increase the non-car mode share from 39% in 2006/07 to 35% by 2010/11 Increased school travel plan activity in the next three years will assist progress to our target for secondary schools and achieve our LAA target for the combined age groups.